## **Thanksgiving Point Holiday List 2025**

Thanksgiving Point will observe the following Holiday Schedule for 2023. It replaces any other schedule/policy of previous years. Paid holidays are a benefit of full-time benefited employees only.

New Year's Day – January 1 Wednesday
Martin Luther King Jr. Day – January 20 Monday
President's Day – February 17 Monday
Memorial Day – May 26 Monday
Independence Day – July 4 Friday
Pioneer Day - July 24 Thursday
Labor Day – September 1 Monday

Thanksgiving Day – November 27 Thursday (Closed)
Christmas Day – December 25 Thursday (Closed)

Should you be scheduled to work on one of the holidays, you may choose a different day off as a replacement. The day you chose to take off in lieu of the holiday must fall within the same pay period. It is up to the employee and the manager to determine the day the employee may take off.

As a reminder, holidays are not carried over to the next year, are not accumulated during the year, and are not cashed out when an employee leaves or does not take the holiday off.

Please make all your full - time employees aware of this policy.