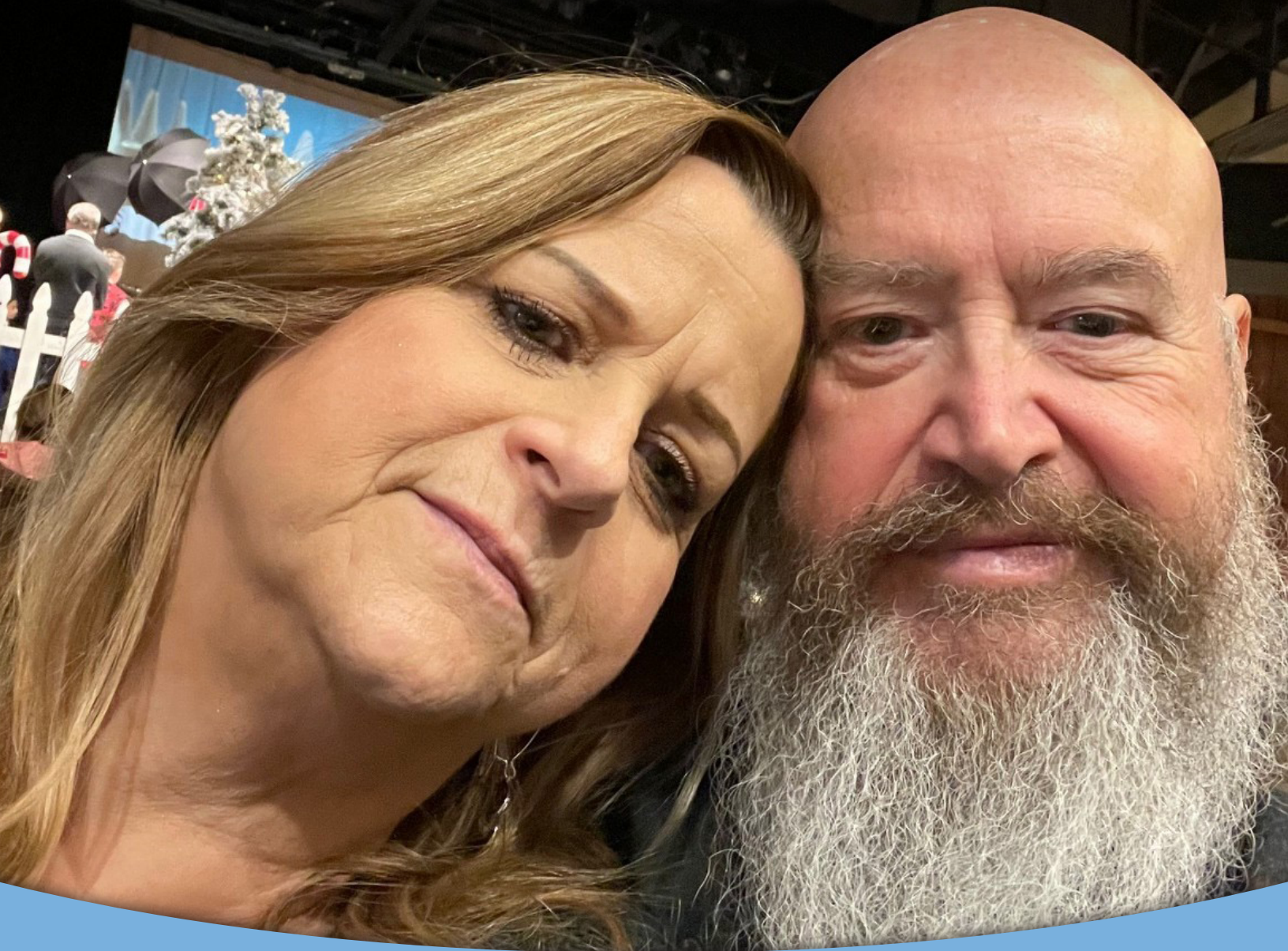


THANKSGIVING
POINT™

Manager of the Month



WENDY HERZOG

January 2026

Manager of the Month

Meet Wendy,

We are delighted to announce that Wendy Herzog, our HR Director, has been selected as Manager of the Month for January 2025. Wendy exemplifies the qualities of an exceptional leader through her dedication, attention to detail, and unwavering commitment to our team. She ensures that every process from hiring to compliance runs seamlessly, and she consistently demonstrates genuine care for our team members by listening, supporting, and advocating for their needs. Our team members feel this.

Beyond her professional excellence, Wendy is passionate about country music, Ford trucks, and treasures time with her family and grandchildren. I love her note that says, "I have flying monkeys and I am not afraid to use them". It scares us to death. If she is a witch, she is the kindest witch and has such a soft heart.

Wendy's contributions are invaluable. She oversees hiring and onboarding, maintains accurate team member records, and manages payroll throughout the year, including special processes such as holiday bonuses. She handles complex payroll issues and market analysis, consults on compensation and benefits, and leads HR compliance initiatives. Additionally, Wendy along with the HR team, organize training sessions, orientations, and manage risk-related responsibilities such as property insurance and workers' compensation. Her leadership ensures smooth operations, effective team collaboration, and the proper electronic filing of all documents.

Wendy's expertise and dedication strengthen our organization and help our team thrive. Please join us in congratulating Wendy on this well-deserved recognition. Thank you, Wendy, for your outstanding leadership and everything you do. We are truly fortunate to have you on our team!

Thank you!

WENDY HERZOG
January 2026